

ARTICLE 14 DUTY YEAR

A. Contractual Days/Number of Days

The number of duty days for the school year shall not exceed one hundred and eighty-two (182) days. Two half days of the Inservice will be for teachers to work in their individual classrooms.

B. Teacher Duty Day

The duty day for teachers will begin at 7:50 a.m. and end at 3:50 p.m. Student contact time will begin at 8:05 a.m. at Southwest Elementary School and Pratt Academic Center and at 8:10 a.m. at Liberty Middle School and Pratt High School and end at 3:30 p.m. for all schools.

C. Parent Teacher Conference Time

All faculty will have contractual time for 7.5 working hours that will count towards a contractual day per parent teacher conference.

D. Non-attendance

1. Certified staff attendance shall not be required whenever student attendance is not required due to emergency closings because of inclement weather.
2. A virtual professional development day will be considered if we are in jeopardy of not meeting the required state attendance hours within the school calendar year.

E. Inservice/workdays

Inservice/workdays will be identified/clarified on the calendar each year to eliminate confusion about use of these professional days. Clarifications will be shown on the one page calendar approved each year by the Board similar to the way they were shown on the 1998-99 calendar.

F. Calendar Committee

The Calendar Committee is responsible for developing multiple calendar options and presenting them to staff for input. The committee will facilitate an anonymous vote to identify a single preferred calendar to recommend to the Board of Education. Its role is to manage the process—not to advocate for a specific option. All voting should be conducted confidentially and within a reasonable timeframe. Final approval of the calendar rests solely with the Board of Education, which retains the authority to adopt, modify, or create a calendar independent of the committee's recommendation.

G. Supplemental Committee

A supplemental committee would have the following functions. Analyzing needs, positions, time commitment and responsibilities and recommending to the principal/superintendent/BOE how to allocate funding for the staffing of activities. Its role is to manage the process—not to advocate for a specific option. All voting should be conducted within a reasonable timeframe, after notice

of a change has been requested. Final approval of the supplemental rests solely with the Board of Education.

Amended F and added G. during 2025-2026 negotiations. Effective July 1, 2026